

## EEO Public File Report

**Group:** WASK RADIO GROUP  
**Stations:** WASK-AM, WASK-FM, WKOA-FM, WKHY-FM, WXXB-FM

A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.

### A. Job Vacancies Filled Between 2007-04-01 and 2009-03-31

1. Job Title: Promotions Director (J007411)	Date Submitted: 2008-06-18	Date Filled: 2008-02-01
2. Job Title: General Sales Manager (J007416)	Date Submitted: 2008-06-18	Date Filled: 2008-04-14
3. Job Title: Account Executive (J007418)	Date Submitted: 2008-06-18	Date Filled: 2007-11-19
4. Job Title: Account Executive (J007423)	Date Submitted: 2008-06-18	Date Filled: 2007-12-17
5. Job Title: Account Executive (J007428)	Date Submitted: 2008-06-18	Date Filled: 2007-12-17
6. Job Title: Account Executive (J007433)	Date Submitted: 2008-06-18	Date Filled: 2007-04-25
7. Job Title: (J007435)	Date Submitted: 2008-06-18	Date Filled: 2007-06-18
8. Job Title: (J007437)	Date Submitted: 2008-06-18	Date Filled: 2008-01-02
9. Job Title: Account Executive (J007439)	Date Submitted: 2008-06-18	Date Filled: 2007-10-01
10. Job Title: Sales Account Executive (J008833)	Date Submitted: 2008-03-01	Date Filled: 2008-04-28
11. Job Title: Sales Account Executive (J008846)	Date Submitted: 2008-05-01	Date Filled: 2008-08-19 Date Filled: 2008-08-19 Date Filled: 2008-11-10
12. Job Title: Sales Account Executive (J008858)	Date Submitted: 2008-07-01	Date Filled: 2008-09-15
13. Job Title: Sale Account Executive (J008861)	Date Submitted: 2009-02-01	Date Filled: 2009-03-16 Date Filled: 2009-03-16

### B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy

1. Job Title: Promotions Director			Date Filled: 2008-02-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
INTERNAL POSTING				YES	NO
REFERRAL				NO	NO

Total Resources: 2

2. Job Title: General Sales Manager	Date Filled: 2008-04-14
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Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
INSIDE RADIO				NO	NO
INTERNAL POSTING				NO	NO
ON AIR AD				NO	NO
RAB CLASSIFIEDS				NO	NO
REFERRAL				YES	NO
Total Resources: 5					
3. Job Title: Account Executive			Date Filled: 2007-11-19		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ON AIR AD				YES	NO
Total Resources: 1					
4. Job Title: Account Executive			Date Filled: 2007-12-17		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
REFERRAL				YES	NO
Total Resources: 1					
5. Job Title: Account Executive			Date Filled: 2007-12-17		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ON AIR AD				YES	NO
Total Resources: 1					
6. Job Title: Account Executive			Date Filled: 2007-04-25		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
LAFAYETTE HELP WANTED.COM				NO	NO
ON AIR AD				NO	NO

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REFERENCE				YES	NO
Total Resources: 3					
7. Job Title:			Date Filled: 2007-06-18		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
INTERNAL POSTING				NO	NO
REFERENCE				YES	NO
Total Resources: 2					
8. Job Title:			Date Filled: 2008-01-02		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
REFERENCE				YES	NO
Total Resources: 1					
9. Job Title: Account Executive			Date Filled: 2007-10-01		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ON AIR AD				YES	NO
Total Resources: 1					
10. Job Title: Sales Account Executive			Date Filled: 2008-04-28		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
ON AIR AD				YES	NO
Total Resources: 1					
11. Job Title: Sales Account Executive			Date Filled: 2008-08-19 Date Filled: 2008-08-19 Date Filled: 2008-11-10		
Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
FORMER WASK EMPLOYEE				NO	NO

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LAFAYETTE HELP WANTED.COM				NO	NO
REFERRAL				YES	NO
WALK IN				YES	NO
WEB SITE				NO	NO
WHITE COUNTY JOB FAIR				YES	NO

Total Resources: 6

12. Job Title: Sales Account Executive

Date Filled: 2008-09-15

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
REFERRAL				YES	NO

Total Resources: 1

13. Job Title: Sale Account Executive

Date Filled: 2009-03-16

Date Filled: 2009-03-16

Source	Contact Person	Address	Tel #	Referred Person Hired?	Requesting Notification?
INDEED.COM				NO	NO
INDIANACAREERCONNECT.COM				NO	NO
LAFAYETTE HELP WANTED.COM				NO	NO
LAFAYETTEHELPWANTED.COM				NO	NO
ON AIR AD				YES	NO
REFERRAL				YES	NO
WASK WEB SITE				NO	NO
WEB SITE				NO	NO

Total Resources: 8

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2007-04-01 and 2009-03-31 (this will be a raw number):

14

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2007-04-01 and 2009-03-31 Per Recruitment/Referral Sources:

	Contact Person	Address	Tel #		
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Referral Source				Number of Interviewees Referred?	
INTERNAL POSTING				9	
REFERRAL				11	
INSIDE RADIO				2	
ON AIR AD				14	
RAB CLASSIFIEDS				1	
LAFAYETTE HELP WANTED.COM				7	
REFERENCE				8	
FORMER WASK EMPLOYEE				1	
WALK IN				1	
WEB SITE				2	
WHITE COUNTY JOB FAIR				5	
INDEED.COM				1	
INDIANACAREERCONNECT.COM				2	
LAFAYETTEHELPWANTED.COM				1	
WASK WEB SITE				1	

### E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
2007	Airwaves and Website as an outreach vehicle	At various times throughout 2007, we have used our airwaves and websites as an outreach vehicle. We have run announcements seeking to add to our list of resource groups and organizations that have ties to a diverse community, in order that we may contact them when we have an employment opportunity.
2007	Congressman Steve Buyer's Job Fair	In April of 2007, John Schurz and Brian Green participated in Congressman Steve Buyer's Job Fair at Lafayette Jefferson High School in Lafayette, IN representing the WASK Radio Group.
2007	Internships	In 2007, the WASK Radio Group had 1 internship January through March of 2007. We also had 2 Internships in June through August of 2007.
2008	Airwaves and Website as an outreach vehicle	At various times throughout 2008, we used our airwaves and websites as an outreach vehicle. We have run announcements seeking to add to our list of resource groups and organizations that have

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		ties to a diverse community, in order that we may contact them when we have an employment opportunity.
2008	Indiana Black Expo Job Fair	In July 2008, Miles Knuteson and Mark Carter participated in the Indiana Black Expo Job Fair on behalf of the WASK Radio Group at the Indiana Convention Center in Indianapolis, IN.
2008	NAFB Intern Scholarship	In March of 2008, the WASK Radio Group was presented with an Intern Scholarship from the NAFB. The intern will be selected and begin in the summer of 2008.
2008	NAFB Scholarship Intern	June 2008 through August 2008 the WASK Radio Group had an intern selected for the NAFB Scholarship Program. This intern worked with Skip Davis, our Farm Director.
2008	Program Intern	From Novemer 2008 through March 2009, WASK Inc. had a programming intern.
2008	Promotions Intern	The WASK Radio Group Promotions Department had an intern June through August 2008.
2008	Sports Department Intern	The WASK Radio Group's Sports Team had an intern June through August 2008.
2008	White County Economic Development Career Fair	Miles Knuteson, Sales Manager for WKHY and WXXB, respresented all 5 of our radio stations on May 14, 2008 at a career fair sponsored by White County Economic Development at the Brandywine Convention Center in Monticello, IN. We were recruiting for openings in the WKHY/WXXB sales department and also accepted applications for future openings with all our stations.
2009	Greater Lafayette Commerce Business Expo 2009	In March 2009, Kelly Kitchel, Brendan Murphy and Clayton Duffy represented the WASK Radio Group at the Greater Lafayette Commerce Business Expo 2009.
2009	Job Posting on Broadcast Compliance Services	In March 2009, we posted Sales Account Executive job openings on the Broadcast Compliance Services site.